SWE Employee Resource Group (ERG) Award

*SWE Professional Sections and MALs are eligible for this award*

**Objective**

The ideal section, MAL, or international members will have partnerships with one or more employee resource groups (ERGs) that mutually benefits both parties. This award collects best practices that can be featured in SWE Media.

###### Qualifications

Section, MALs, or international members must be actively engaged in a partnership with an ERG. Employee Resource Groups (ERGs) can be any organization at a company that organizes people from the workplace around a common goal. The partnership can be in any form such as a joint professional development event, sharing speakers, co-planning outreach events, or any type of support for a common goal.

One award per region or international conference will be presented. Regional awards will be judged by the corresponding award committees. International awards will be judged by international ambassadors.

###### Selection Criteria

* 45% SWE Participation: Include details about how SWE has helped the ERG and how SWE benefited from the partnership.
* 45% ERG Participation: Include details about how the ERG’s participation helps SWE, what percentage of the ERG are SWE members. Describe how the ERG benefited from the partnership.
* 10% Best Practice Sharing: Include details that will allow other MALs, Sections, and ERGs that can be used to

help partner these organizations to develop similar partnerships. “What we’d do better/different next time” type statements are important.

###### Nomination Checklist

The following information constitutes a complete nomination:

* A completed application (per region’s format)
* A one to two page document that describes the following:
* Describe the type of partnership involved (joint event, shared training, etc)
* Describe what SWE was responsible for planning and what the ERG planned. Include information on roles (for example if the SWE Section President is also the Events Chair on the ERG, explain the players and their roles).
* Describe how the partnership benefited both SWE and the ERG
* Describe what made the event successful (best practices)
* Describe any changes you would suggest or how the partnership plans to grow in the future.
* Times New Roman size 10, double space, 1” margins
* Up to two photos (attached separately from the document above) may be shared and can be used by SWE for media and publications.